

Record of training required by 49 CFR 172.704(d)

This document is designed to support the hazmat employer's training record requirements under 49 CFR 172.704(d). It carries the five items of that paragraph for the training delivered by Henrych LLC (HazTeam Ready), and becomes a complete employer training record once the employer confirms, in item 5B below, that all other applicable function-specific, company-specific, safety, security-plan and modal training has also been provided. Course duration shown below is an estimate of the length of the course; it is not a measurement of time spent by the learner.

1. HAZMAT EMPLOYEE NAME

Jordan A. Rivera

2. COMPLETION DATE OF MOST RECENT TRAINING

September 11, 2026.

Recurrent training due no later than September 11, 2029 (at least once every three years, 49 CFR 172.704(c)(2)).

3. TRAINING MATERIALS - DESCRIPTION AND LOCATION

DOT Hazmat Core Training - Warehouse & Ground Shipping (HTR-CORE-1.0). Self-paced online training. Estimated course duration: 1 hour. Language of instruction: English.

Course content covers 49 CFR 172.704(a)(1) general awareness/familiarization, (a)(3) safety training, (a)(4) security awareness, and baseline (a)(2) function-specific topics. Modules delivered and completed:

1. Why you are here - who is a hazmat employee, 3-year recurrent training, 90-day new-hire rule
2. The regulatory system - DOT/PHMSA, 49 CFR 171-180, Hazardous Materials Table (172.101), the nine hazard classes, packing groups
3. Recognition - markings, labels, placards, shipping papers (172.200s), shipper certification
4. Handling - UN performance packaging, segregation (177.848), loading, securing, and temporary storage incidental to transportation
5. Safety training (172.704(a)(3)) - exposure routes, SDS and Emergency Response Guidebook, protective actions, emergency response information, initial notification and evacuation procedures, incident reporting. This course does not qualify employees as emergency responders and is not HAZWOPER training
6. Security awareness (172.704(a)(4)) - threat recognition, reporting, scope of security plan training under 172.800
7. Function-specific baseline (172.704(a)(2)) - warehouse handling checks, shipping paper preparation, placarding under 172.504, attendance requirements

Assessment: 20-question online assessment, server-graded, passing score 80%.

Course syllabus and archived training materials are retained by Henrych LLC (HazTeam Ready) and are available to the employer or an authorized official upon request at hello@hazteamready.com.

Certificate verification: <https://hazteamready.com/verificar.php> - verification code SAMPLE00.

4. NAME AND ADDRESS OF THE PERSON PROVIDING THE TRAINING

Henrych LLC (HazTeam Ready)

2093 Philadelphia Pike, STE 7578, Claymont, DE 19703, USA

hello@hazteamready.com

5A. TRAINING PROVIDER COMPLETION STATEMENT

Training provider statement. Henrych LLC (HazTeam Ready) certifies that the hazmat employee named above completed the course identified in item 3 in its entirety and passed the corresponding online assessment with a score of 95% (passing score 80%) on September 11, 2026. Certificate No. HTR-SAMPLE-0000.

5B. EMPLOYER CERTIFICATION - THE SIGNATURE FORMAT IS NOT PRESCRIBED BY 49 CFR 172.704(d)

Under 49 CFR 172.704(d) the record of training is created and retained by the hazmat employer. The regulation requires a certification that the employee has been trained and tested; it does not prescribe this signature format. HazTeam Ready recommends completing it because it documents, in one page, the employer's own determination that this training, together with any additional company-specific and function-specific instruction it has provided, is appropriate for the functions this employee actually performs.

I certify on behalf of the hazmat employer that the employee named in item 1 has been trained and tested, as required by 49 CFR Part 172, Subpart H, for the hazardous materials functions that employee actually performs, including any required company-specific, function-specific, modal, driver and in-depth security plan training not included in the course described in item 3.

Employer / company name

Employer representative (print)

Title

Date

Signature of employer representative

Retention

The hazmat employer must create and retain a record of current training, inclusive of the preceding three years, for as long as that employee is employed by that employer as a hazmat employee, and for 90 days thereafter.

Scope and limitations

Function-specific training must match each employee's actual duties. This course delivers baseline function-specific content for warehouse handling, shipping paper preparation and ground loading roles, as listed in item 3. The employer must supplement it for specialized tasks, including but not limited to cargo tank and portable tank filling, radioactive materials, explosives, bulk packagings, and air shipments under the IATA Dangerous Goods Regulations. In-depth security plan training under 49 CFR 172.704(a)(5) applies only to employers required to have a security plan under 49 CFR 172.800 and is not included in this course.

Safety training under 49 CFR 172.704(a)(3)(ii) is only partly satisfied by an online course. The employer must also train this employee on the specific measures it has implemented at the employee's facility: the protective equipment in use, internal handling and spill procedures, the location of emergency equipment and eyewash stations, evacuation routes, and the particular hazards of the materials that employee handles.

This course does not include the driver training required by 49 CFR 177.816, nor any training toward a commercial driver's license hazardous materials endorsement. Employees who operate a motor vehicle transporting hazardous materials require additional applicable driver training.

This training was provided by Henrych LLC (HazTeam Ready), an independent training provider. It is not